



A.C. Entertainment Technologies

Modern Slavery Statement

Introduction

A.C. Entertainment Technologies Limited (“AC-ET” or “the Company”) aims to uphold high levels of ethical standards throughout our dealing with employees, customers, suppliers and other stakeholders. We are committed to ensuring that slavery and human trafficking does not exist in either our business operations or our supply chain.

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 (“MSA”) and constitutes AC-ET’s slavery and human trafficking statement for the financial year to 31 January 2024.

This policy applies to all individuals working for the Company or on the Company’s behalf in any capacity, including employees, directors, officers, agency workers, volunteers, agents, contractors, consultants and business partners.

Our Business

AC-ET is a leading ‘one-stop’ international provider of cutting-edge entertainment technology products and solutions to dealers, distributors and end users internationally. We employ around 120 people in the United Kingdom.

We supply and support sectors such as, Touring & Live Shows, Film, TV, Studio & Broadcast, Theatre & Stage, Education & Performing Arts, Corporate & Events and Architectural & Installation.

Our customers include, Production Companies, Rental Companies, Venue Owners, Freelancers, Lighting Designers, Project Managers and Technicians.

Our product portfolio includes camera supports, video transmission systems and monitors, smartphone accessories, robotic camera systems, prompters, LED lighting, mobile power, bags and motion control, audio capture and noise reduction equipment. We globally procure products and materials from reputable suppliers and produce our own branded products in our manufacturing operation based in Canada.

Our policies on slavery

Modern slavery is a crime resulting in an abhorrent abuse of the human rights of vulnerable workers. It can take various forms, such as slavery, servitude, forced or compulsory labour and human trafficking. The Company has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity and transparency in all of its business dealings and relationships and to implementing and enforcing effective systems and controls to ensure that modern slavery and human trafficking are not taking place anywhere within either its own business or in any of its supply chains, consistent with its obligations under the MSA. The Company also expects the same high standards from all of its suppliers, contractors and other business partners and, as part of its contracting processes, it includes specific prohibitions against the use of modern slavery, and expects that its suppliers will in turn hold their own suppliers to the same standards.

Some suppliers may go to great lengths to hide the fact that they are using slave labour. However, the Company accepts that it has a responsibility through its due diligence processes to help ensure that workers are not being exploited, that they are safe and that relevant employment, health and safety and human rights laws and standards are being adhered to, including freedom of movement and communications.

Our slavery due diligence

As part of our initiative to identify and mitigate risk, we:

- Operate strict procurement processes, requiring suppliers to comply with all applicable laws and standards, including those which relate to the MSA;
- Expect our suppliers to have suitable policies and processes in place within their own businesses to prevent child labour, modern slavery and human trafficking and to cascade those policies to their own suppliers;

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains;
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains, and;
- Monitor potential risk areas in our business and supply chains.

Our slavery training

Regular training on this policy, and on the risk that the business faces from modern slavery in its supply chains, will be provided to staff as necessary, so that they know how to identify exploitation and modern slavery and how to report suspected cases.

Our next steps

In the coming year the Company will undertake due diligence to evaluate slavery risk across our supply chain and if required will implement further mitigation based on our findings.

The Company's zero tolerance approach to modern slavery is communicated to all suppliers,

contractors and other business partners when entering into new or renewed contracts with them.

At the end of the financial year the Company will review effectiveness of our efforts to ensure that slavery is not occurring in our supply chains.

In respect of the Company's slavery training for its employees we will implement a training programme for senior management and those directly involved in procurement. The Company will undertake training for all relevant employees on, at least, an annual basis.

Authorisation

The Board of Directors has overall responsibility for ensuring that this statement complies with the Company's legal and ethical obligations. The Financial Director has day-to-day responsibility for implementing this statement, monitoring its use and effectiveness and auditing internal control systems and policies and procedures to ensure they are effective in preventing or remediating the risk of modern slavery. They are also responsible for investigating allegations of modern slavery in the Company's business or supply chains.

Line managers are responsible for ensuring that those reporting to them understand and comply with this statement.

The Board of Directors reviewed and authorised this statement on 16th April 2024.